



IQUW

IQUW Re Bermuda Limited  
**Financial Condition Report**

For the year ended 31 December 2022

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## Background

In accordance with the Insurance (Public Disclosure) Rules 2015, the Bermuda Monetary Authority (the “BMA”) requires Bermudian insurers to publish a Financial Condition Report (the “FCR”). The presentation of the FCR is not templated by the BMA. A copy of the FCR is required to be published on the insurer’s website within 14 days of the date it was filed with the regulator. The purpose of the FCR is to provide stakeholders with additional information on the financial condition of the insurer over and above that contained in the annual financial statements. The FCR contains qualitative and quantitative information on the corporate governance framework, solvency, financial performance and business operations of the insurer.

## General Information

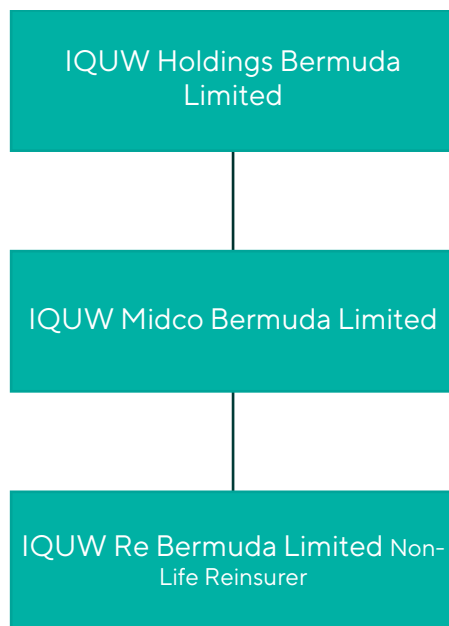
IQUW Re Bermuda Limited (the “Company”) was incorporated in Bermuda on 22 December 2020 and subsequently licenced in Bermuda as a Class 3B commercial insurer. The Company’s registered office is 22 Victoria Street, Hamilton, Bermuda, HM 12. The Company received capital funding on 27 May 2021 and 17 May 2022.

The Company was authorised by the Bermuda Monetary Authority, effective 4 June 2021, as a Class 3B commercial insurer to carry out the activities described below.

# 1 Business and performance

## 1.1 Ownership details

The Company is a wholly owned subsidiary of IQUW Midco Bermuda Limited (“Midco”), a company incorporated in Bermuda as a private company limited by shares. Midco’s registered office is 22 Victoria Street, Hamilton, Bermuda, HM 12. The Company and its parent form part of a group of companies, of which the ultimate parent is IQUW Holdings Bermuda Limited (the “IQUW Group” or “the Group”). An abridged organisation chart is presented below.



## 1.2 Reinsurance business undertaken

The Company underwrites a whole-account quota share agreement (“QSA”) with IQUW Corporate Member Limited, (“Corporate Member”). The principal activity of the Corporate Member is that of a corporate member at Lloyd’s, investing in the underwriting capacity of syndicates in the Lloyd’s market. The Corporate Member participates on Syndicate 218 and, from January 2021, on Syndicate 1856, (the “Syndicates”) which are managed by IQUW Syndicate Management Limited (the “managing agent” or “IQUW SML”).

The principal activity of Syndicate 218 is the transaction of general insurance business focussed on specialist motor insurance business. The principal activity of Syndicate 1856 is the transaction of general insurance and reinsurance business at Lloyd’s and through the Lloyd’s Brussels platform. Syndicate 1856 was remediated and repurposed in 2021 after its acquisition by the IQUW Group as part of the Group’s strategy to expand from its core motor business and enter specialty commercial lines and reinsurance. Syndicate 1856 now underwrites a mixture of reinsurance, property, marine, energy and professional lines business, as well as a range of specialty lines including terrorism and political risks.

The Corporate Member entered whole-account quota share reinsurance agreements with the Company for 2021 and 2022, in which the Corporate Member cedes 65% of its result of the 2021 and 2022 years of account to the Company, with ceding commission (2021) or profit commission (2022) payable by the Company to the Corporate Member.

During the year the Company also underwrote two catastrophe excess of loss contracts to reinsure IQUW Lloyd’s syndicate 1856 and/or its treaty reinsurers. The contracts indemnify the Reinsured for all losses arising from “named perils” identified in the contract, in respect of all business allocated by the Reinsured to their direct property, property treaty, specialty treaty, energy, marine and cargo accounts.

Total premium written for the period to December 31,2022 was \$558m (\$343m in 2021). Premium written by line of business, as defined by the BMA, are presented below:

	<b>USD</b>	<b>USD</b>
International motor	201m	196m
Property catastrophe	156m	52m
Professional lines	73m	32m
Property (non-proportional)	0m	31m
Energy/marine (non-proportional)	27m	24m
Energy/marine	48m	0m
Property (proportional)	19m	8m
Aviation	10m	0m
Credit / Surety	7m	0m
US Casualty	17m	0m
Total	<u><b>\$558m</b></u>	<u><b>\$343m</b></u>

Premium written by geographical zone comprise approximately \$200m (\$230m in 2021) from the United Kingdom, \$180m (\$82m in 2021) from the US, with the remainder principally from Europe, Japan, Australia and Canada.

### 1.3 Investments

#### Investments by asset class as at 31 December 2022 and 2021

	USD	USD
Debt and fixed income securities	277m	239m
Deposits with credit institutions/cash and cash equivalents	55m	59m
<b>Total investments and cash equivalents</b>	<b>\$332m</b>	<b>\$298m</b>

Investment Income	USD	USD
Income from financial assets at fair value through profit and loss	6.9m	1.1m
Investment management expenses	(0.2m)	(0.1m)
Net realised loss on investments	(0.4m)	(0.0m)
Net unrealised loss on investments	(21.9m)	(2.5m)
<b>Investment return for the periods ending 31 December 2022 and 2021</b>	<b>\$(15.6m)</b>	<b>\$(1.5m)</b>

### 1.4 Material Expenses

The Company's material expenses are driven by claims, acquisition costs and operational expenses.

	USD	USD
Claims	328m	114m
Acquisition costs and other expenses	148m	74m
<b>Total</b>	<b>\$476m</b>	<b>\$188m</b>

## **1.5 Office address**

Registered office

Canon's Court  
22 Victoria Street  
Hamilton HM12  
Bermuda

## **1.6 Insurance supervisor**

Bermuda Monetary Authority  
BMA House, 43 Victoria Street  
Hamilton HM12, Bermuda  
Telephone: +1 441 295 5278  
Website: [www.bma.bm](http://www.bma.bm)

## **1.7 Approved Auditor**

PricewaterhouseCoopers Ltd., Bermuda  
Washington Mall  
16 Church Street  
Hamilton HM11, Bermuda  
Telephone: +1 441 295 2000  
Website: [www.pwc.com/bm](http://www.pwc.com/bm)

## **2 Governance structure**

### **2.1 Overview**

The Company has established and maintains a sound corporate governance and risk management framework having regard to the principles of corporate discipline, accountability, responsibility, compliance and oversight in line with best international practice and Bermuda regulation. The board of directors (the "Board") manages the Company's affairs and has overall fiduciary responsibility for the Company. The Board meets on a regular basis in Bermuda and the standing Board meeting agenda items include the detailed review of financial, underwriting and investment performance.

The Board has delegated certain functions to three committees, the audit, risk and compliance committee, the investment committee and the remuneration committee. Committee functions and responsibilities are governed by terms of reference established by the Board. Committee members include directors with additional members appointed by the Board.

## 2.2 Directors

The Board is comprised of four executive directors and four non-executive directors. Details of the Board members and their experience can be found in Appendix 1.

The compensation philosophy is designed to attract and retain top quality talent in the re/insurance industry and to create long-term alignment of interest with other key IQUW stakeholders including policyholders, regulators, and shareholders. The remuneration committee operates in accordance with terms of reference which are set by the Board.

The Company does not provide supplementary pension or early retirement schemes for Board members or senior executives

No material transactions are in place with shareholder controllers, persons who exercise significant influence, the Board or senior executives.

### Fitness and propriety requirement

Fitness and propriety are assessed for any prospective Director prior to their joining the Board. Employees are assessed for their fitness and propriety at appointment, including an assessment of integrity, reputation and competence. IQUW conducts background checks, reference checks, verification of designations and other verifications as part of its hiring process.

## 2.3 Outsourcing

The Company outsources certain operational activities to third-party service providers. Outsourcing arrangements are governed by service level agreements.

The Board and management retain responsibility for outsourced activities and maintain oversight of the functions carried out by each third-party service provider. Management of the Company conduct reviews of services provided by each third party and considers the appropriateness of their continuing engagement. Management of the Company maintain an outsourcing policy for governing the arrangements and contracts with third party suppliers. Service providers throughout the reporting period are listed below.

- Insurance manager – Artex Capital Solutions (formerly Horseshoe Management Limited).
- Investment services - Conning Asset Management Limited.
- Corporate secretarial services - Appleby Global Corporate Services (Bermuda) Limited.
- Payroll and human resources related services - Island Employment Partners Ltd.
- IT helpdesk support and functions as the Company's data security officer- Gnosis Limited

The Company also outsources certain operational activities to other group companies. During the period risk management, actuarial, internal audit, finance, HR, technology and administrative support were outsourced to group companies. The Company remains responsible for all decision making and supervision of such services.



## **2.4 Risk management and solvency self-assessment**

The Board are responsible for the oversight of the risk management policy. The main objective of risk management is to protect shareholders and reinsurance counterparties. Risk management is embedded into the Company's operations through processes and procedures that have developed by the management and reviewed by the Board.

The Company has risk management processes in place, which identify, assess, control, monitor and periodically review risks that the Company is or might be exposed to and how those risks might impact the overall risk profile. These risks are reflected in the Company's risk register which is reviewed by the Board.

The Board has documented procedures to mitigate and control each of the risks identified within the risk register, which address underwriting, investment, credit, operational, legal, strategic and reputational risks. These are subject to Board review and approval on an annual basis. The Board has reviewed the potential impact various risks might have upon the Company to determine whether such risks are material and what actions can be made to manage and mitigate material risks to the Company.

The Company has established strict reporting and reviewing processes along the entire underwriting and investment process to ensure that risks are not only identified but also that risk measures and controls are in place to take appropriate actions.

In connection with reviewing and approving the capital management process and capital allocation of the Company, the Company assesses its capital adequacy according to the Bermuda Monetary Authority requirements. The Company documents its Commercial Insurer's Solvency Self-Assessment ("CISSA") and Bermuda Solvency Capital Requirement ("BSCR") processes and submits them to the Board for approval.

Overall responsibility for risk management rests with the Board, which exercises its responsibility through the risk management framework.

Integral to an effective risk management framework is the internal control environment. A "three lines of defence" model is operated that defines the roles and responsibilities for internal control across the company; a summary of which follows:

## **2.5 Line 1 – Business units (first line of defence)**

As previously stated, the Board sets the corporate and operational strategies and in doing so sets the risk appetites within which the business shall operate. The key risks to those strategies are allocated to risk owners (set at an Executive level and may be delegated) and recorded in the risk register. A suite of controls is developed around these risks, which are also allocated to individuals and recorded in the risk register. All staff members are responsible for the effective management of risk including the identification of new and emerging risks.

To support the activities and operational processes of the business, a suite of policies and procedures are prepared. These policies and procedures reflect the strategies employed by the business and provide direction to all staff in the performance of their roles and responsibilities. Senior and executive management provide oversight of the day-to-day operation of the business.

## **2.6 Line 2 – Risk management & compliance (second line of defence)**

Risk management is responsible for aligning the risk management strategy with the corporate and operational strategies set by the Board, facilitating the implementation and operation of risk management processes and procedures and supporting risk mitigation strategies. Risk management is also integral to the business planning process to ensure that the framework continues to meet and reflect the needs of the business. Risk management is appropriately positioned to provide challenge to key control owners and risk owners on the adequacy of the control environment and provide insight into the business planning process and any emerging risks relevant to the strategic objectives of the business.

The Compliance function is responsible for ensuring the business operates within the laws, byelaws, regulations and rules published and in force by domestic and international legislators and regulators in each of the relevant trading jurisdictions.

## **2.7 Line 3 – Independent assurance/internal audit (third line of defence)**

Internal audit is responsible for providing independent assurance to the Board, via the ARCC, as to the effectiveness of the internal control environment. This assurance is achieved via the implementation of an approved rolling, risk-based programme of work involving the substantive testing of the control environment across the key areas of the business. The scope of each review, where applicable, will include an assessment of compliance with external legal and regulatory requirements, internal policies and procedures, the effectiveness of the control environment and the impact on the relevant area of risk. The outputs from the work of internal audit will be considered as part of the risk assessment process.

External audit is specifically responsible for the accuracy and completeness of the financial statements, in terms of representing a true and fair view of the company's financial position, and to opine as to its position as a going concern. In undertaking this work, external audit will also review and opine on the internal controls surrounding its financial systems, including IT. As with internal audit, the findings of the work undertaken by external audit will be considered as part of the risk assessment process.

## **2.8 Internal controls**

The Board is responsible for establishing and maintaining effective internal control. The Board oversees the internal control framework and is supported by the audit, risk and compliance committee, the investment committee and the remuneration committee.

The Company's internal control framework covers a range of processes including underwriting, claims, investments, risk management and operation functions. The Company has in place various policies to manage the assumption of risk. The policies provide for the Company's risk limits and tolerance levels as well as the process for ensuring compliance with the risk profile of the Company.

## **2.9 Compliance function**

The Board has the responsibility to ensure regulatory compliance. The compliance program of the Company ensures compliance with internal controls, policies and procedures, as well as laws and regulations and is reviewed on a regular basis. The role of the Company's compliance function is to:

- train and advise the business to promote a thorough understanding of regulatory requirements and the regulatory environment in which it operates
- identify and evaluate regulatory risk and advise on ways to manage and mitigate the risk to protect the Company and its clients
- to track, assess and communicate the impact of new regulation in a manner tailored to the business
- advise the business concerning the design and implementation of controls; and
- monitor the behaviours and controls within the business and promote a compliance culture.

The Company is committed to preventing, detecting and deterring the use of its products and services, for the purposes of money laundering and terrorist financing. The Board adopts policies and procedures in relation to anti-terrorist financing, anti-bribery and corruption.

The Board is provided with regular compliance and regulatory updates and reporting.

## **2.10 Internal audit function**

The purpose of Internal audit is to provide independent and objective assurance to the Board on the internal control environment, assist the firm to achieve its strategy, add value and improve business operations. The Internal audit function's mission is to enhance and protect organisational value by providing risk-based, independent and objective assurance, advice and insight. Internal audit helps the firm to achieve its objectives by bringing a systematic and disciplined approach to evaluate and improve the design and operating effectiveness of governance processes, risk management procedures, internal controls and information systems whilst working within the Global Institute of Internal Auditors (IIA) International Professional Practice Framework (IPPF) and the UK Financial Services (FS) Code. Internal audit has free and unrestricted access to the Board of Directors, the chair of the Board and the audit committee including in private meetings without management present. In addition, internal audit has the right and responsibility to attend key meetings as deemed necessary to effectively fulfil its role. Authority is granted, with strict responsibility for safe-keeping and confidentiality, for full, free, and unrestricted access to any and all records, information, properties, and personnel relevant to any function or area within IQUW under review by internal audit. All staff are requested to assist internal audit in fulfilling its role.

## **2.11 Actuarial**

The Group actuarial function is made up of qualified individuals who have expert knowledge of actuarial and financial mathematics, led by the IQUW group chief actuary. The Company has appointed a loss reserve specialist to support reserve reviews and the technical provisions of the economic balance sheet.

## **3 Risk Profile**

The following is a summary of material risks which arise from business operations and the way in which the Company manages them.

### **3.1 Insurance risk**

The predominant risk to which the syndicates, and therefore the Company is exposed is insurance risk, which is assumed through the underwriting process from the syndicates. Insurance risk is defined as the risk of fluctuations

in the frequency, severity and timing of insured events and claims settlements relative to expectation. Insurance risk can be subcategorised into: (a) underwriting risk including the risk of catastrophe and systemic insurance losses, and the insurance cycle and competition; and (b) reserving risk.

### **3.2 Underwriting risk**

Underwriting risk is defined as the risk that insurance premium will not be sufficient to cover future insurance losses and associated expenses. Underwriting risk also encompasses people, process and system risks directly related to underwriting.

The managing agency board sets the syndicates' underwriting strategies and risk appetites, seeking to benefit from identified opportunities considering other relevant anticipated market conditions.

The managing agent and therefor the Company aims to manage underwriting risk:

- to achieve acceptable profits and return on equity by ensuring that insurance risks are carefully selected in accordance with the underwriting strategy and risk appetite tolerances, underwritten in accordance with risk strategy and priced to reflect the underlying risk; and
- to mitigate excess insurance risk using optimal reinsurance arrangements.

### **3.3 Reserving risk**

Reserving risk is defined as the risk that reserves set in respect of insurance claim losses are ultimately insufficient to fully settle these claims and associated expenses.

The Company aims to manage reserving risk:

- to minimise reserve volatility through robust reserving and application of actuarial modelling approaches; and
- to monitor reserve adequacy and performance on an ongoing basis

The Company's provision estimates are subject to regular and rigorous review by senior management from all areas of the business including independent actuaries.

The final provisions are approved by the Company's Board

Sources of uncertainty in the estimation of future claim payments

There are many risks associated with insurance contracts, and this means that there is a considerable amount of uncertainty in estimating the future settlement cost of claims. There is uncertainty in both the amounts and the timing of future claim payment cash flows.

Claims paid are claims transactions settled prior to the reporting date including settlement expenses allocated to those transactions.

Unpaid claims reserves are made for known or anticipated liabilities which have not been settled prior to the reporting date.

Included within the provision is an allowance for the future costs of settling those claims.

The Company relies on actuarial analysis to estimate the settlement cost of future claims. Via a formal governed process, there is close communication between the actuaries and other key stakeholders, such as the underwriters,

claims and finance teams when setting and validating the assumptions. The unpaid claims reserve is estimated based on prior experience and current expectations of future cost levels. Allowance is made for the current premium rating and inflationary environment.

The claim reserves are estimated on a best estimate basis, considering current market conditions and the nature of risks being underwritten.

Estimates of where claim liabilities will ultimately settle are adjusted each reporting period to reflect emerging claims experience. Changes in expected claims may result in a reduction or an increase in the ultimate claim costs and a release or an increase in reserves in the period in which the change occurs.

Booked reserves are held with a margin above the best estimate to help mitigate the uncertainty within the reserve estimates. As the best estimate matures and becomes more certain, the management margin is gradually released in line with the reserving policy.

### **3.4 Financial risk**

The Company is exposed to financial risk through its ownership of financial instruments including financial liabilities. The key financial risk for the Company is that the proceeds from its financial assets and investment return there on are not sufficient to fund its obligations. The most important elements that could result in such an outcome relate to reliability of fair value measures, credit risk, price risk, currency risk, interest rate risk and liquidity risk.

### **3.5 Credit risk**

Credit risk arises where counterparties fail to meet their financial obligations in full as they fall due. The primary sources of credit risk for the Company are:

- reinsurers; Whereby reinsurers may fail to pay valid claims against a reinsurance contract held by the Syndicates, which in turn would impact the Company through the quota share arrangement.
- brokers and intermediaries; Whereby the counterparties fail to pass on premium or claims collect on behalf of the Syndicates, which in turn would impact the Company through the quota share arrangement.
- investments; Whereby issuer default results in the Company losing all or part of the value of a financial instrument.

The concentrations of credit risk exposures held by insurers could be material because of the specific nature of reinsurance markets and the extent of investments held in financial markets. In both markets, the Syndicates interact with several counterparties that are engaged in similar activities with similar customer profiles, and often in the same geographies and industry sectors. Consequently, as many of these counterparties are themselves exposed to similar economic characteristics, one single localised or macroeconomic change could severely disrupt the ability of several counterparties to meet the Syndicates' contractual terms and conditions, and thus that of the Company.

The core business is to accept significant insurance risk, the appetite for other risks is low. Acceptable levels of credit risk are maintained by the Corporate Member by placing limits on exposure to singular and group counterparties, and to geographical and industry segments. Such risk limits are subject to regular review.

The Syndicates' exposure to brokers and insurance intermediaries which would impact the quota share arrangement is managed via a stringent credit policy. IQUW Group's credit control function monitors the ageing and collectability of debtor balances, with credit evaluations on all relevant counterparties

The Company is exposed to counterparty risk with respect to cash and cash equivalents, and investments and other deposits. This exposure is from its quota share agreement with the Corporate Member and underlying participations on Syndicate 281 and Syndicate 1856 but also the Company's own assets.

Counterparty credit risk is managed by concentrating debt and fixed income investments in high-quality instruments, including an emphasis on government bonds. Investments are primarily only in liquid securities and with counterparties that have a credit rating equal to investment grade or better.

Guidelines are imposed on external investment managers in relation to the constituents of the investment portfolios. These guidelines specify the acceptable asset classes, duration, and credit ratings. The performance of the investment managers is regularly reviewed to confirm adherence to these guidelines.

Given the investment portfolio's high credit ratings, significant any counterparty failures are not expected to impact the Company's ability to meet obligations.

### **3.6 Foreign exchange risks**

Most of the Syndicate 218 gross premium written is in UK Pound Sterling which is the functional currency of the Syndicate. Consequently, movements in the UK Pound Sterling against US Dollar exchange rate may have a material impact on the Company's financial performance and position.

### **3.7 Price risk**

Shares, other variable yield securities and units in unit trusts that are recognised on the balance sheet at their fair values are susceptible to losses due to adverse changes in price. This is referred to as price risk and forms part of market risk.

These investments are well diversified within high quality, liquid securities. Guidelines are imposed on the investment managers that set out minimum credit ratings, maximum durations, diversification requirements across industry sectors, and concentration limits in any one industrial sector or counterparty.

Listed investments are recognised on the balance sheet at the quoted bid price. If a current price from an active market or from a recent transaction of an identical asset is not available, then a fair valuation technique using observable and unobservable market data is used. This includes using discounted cash flow models and other valuation techniques that are commonly used by investment managers and custodians.

### **3.8 Interest rate risk**

The majority of the Company's investments comprise fixed income securities. The fair value of the investment in fixed income securities is inversely correlated to the movement in market interest rates. If market rates fall, the fair value of the Company's fixed interest investments would tend to rise and vice versa.

Fixed income assets are predominantly invested in high quality corporate, government, supranational and residential mortgage-backed securities. The investments typically have relatively short durations and terms to maturity.

### **3.9 Liquidity risk**

Liquidity risk arises where cash may not be available to pay obligations when due at a reasonable cost. The Company is exposed to cash calls on its available cash resources, mostly for the settlement of claims. The Company's approach is to maintain a large proportion of liquid assets that can be converted to cash at short notice without any significant capital loss. These funds are monitored by management on a daily basis. The Directors do not consider that there is a material risk of loss arising from liquidity risk.

### **3.10 Operational risk**

Operational risk is the potential for loss arising from the failure of people, process or technology or the impact of external events. The nature of operational risk means that it is dispersed across all functional areas of the Company. Group risk is considered part of operational risk. The Company is dependent upon a number of functions provided by the Group through outsourcing agreements to support its operation. It is noted that other than the risks relating to the outsourcing arrangements, the Company and Group's interest are aligned and therefore the amount of residual Group risk is considered to be small.

Cyber security risk is also considered part of operational risk. Cyber security breaches, could, if they occurred, cause significant financial losses and/or damage to the reputation of the Company.

### **3.11 Risk Measurement**

The Risk Management function, in conjunction with senior management, assess the potential impact and probability of each risk and include in the Risk Register if considered material.

Risks are assessed on an inherent (before controls) and residual (after controls) basis. A risk evaluation matrix is used to quantify the risks where risks are categorised into five bandings of impact based on an inherent basis relating to factors such as financial, operational and reputational impact.

The quantification of risks in the risk register is carried out by the risk owners using historical information and judgement. Quarterly, the risk owners will review and update the risk ratings on the risk register by assessing the performance effectiveness of each internal control.

The risk management function operates as a second line of defence, working closely with the business whilst maintaining its independence. The responsibilities of the risk management team include:

- Development of risk management strategy, principles and policy;
- Design and implementation of appropriate risk processes;
- Facilitate and co-ordinate the risk management activity across the company, including the identification, assessment, mitigation and monitoring of all material risks;
- Ensuring that any actions arising as a result of the monitoring are addressed and monitored;
- Identify and assess the potential impact of emerging risks;



- Provide advice, consultation and training to business functions on risk and control related matters;
- Provide risk management reports to the ARCC and the Board on the risk profile (in context of the agreed Risk Appetite), control framework, emerging risks and risk events;
- Prepare CISSA reports, ensuring that all material risks (including any not covered by the BSCR) are adequately highlighted and addressed;
- Facilitate the defining of the stress, scenario and reverse stress tests, and the relevant management actions and contingency plans;
- Co-ordination of assurance activities with compliance and internal audit; and
- Keeping a log of risk events and near misses, recording changes in procedures that are recommended to prevent or reduce the effects of their reoccurrence and reporting them to the ARCC and the Board.

### **Investment in assets in accordance with the prudent person principles of the code of conduct**

The prudent person principle is embedded in Solvency II and is used to guide investments. Investment management is outsourced to Conning Investment Management Ltd with the investment mandate approved by the Board. Assets are invested to ensure the security, quality, liquidity and profitability of the portfolio. Assets held to cover technical provisions are invested in a manner appropriate to the nature and duration of liabilities. Assets are diversified in such a way that there is no over reliance on, or concentration of risk in, any particular asset, issuer, group of undertaking, geography, asset class or other risk attribute

## **4 Solvency valuation**

The valuation bases, assumptions and methods used to derive the values of statutory assets and liabilities are described below.

### **4.1 Investments**

The Company outsources investment management to Conning Investment Management Ltd. The Company primarily invests in short duration fixed income assets which have relatively active secondary markets. Prices are obtained from a variety of reliable third-party sources.

### **4.2 Technical provisions**

Reserves are recorded when reported to the Company by the corporate member. No additional risk margin has been added by the Company for the period to 31 December 2021 or 2022.

The statutory valuation of the Company's reserve provisions in its economic balance sheet as at 31 December 2022 and 2021 are as follows:



Financial Year	Best estimate net premium provision	Best estimate net loss and loss expense	Risk Margin	Total Technical Provision
2022	80,909	254,034	15,050	349,993
2021	160,392	69,004	8,737	238,133

### 4.3 Other assets and liabilities

The recorded value of other assets and other liabilities reflects their fair value due to their short-term nature.

## 5 Capital management

### 5.1 Capital management policy

The Company has issued 120,000 fully paid US\$1 shares to IQUW Midco (Bermuda) Limited. The shares have attached to them full voting, dividend, and capital distribution (including winding up) rights. The shares do not confer any rights of redemption. The remaining capital consists of US\$361.4m contributed surplus.

The Company completes the BSCR on an annual basis. Solvency and capital requirements are considered by management during the decision-making process for underwriting and investment transactions and solvency is reviewed at each Board meeting.

#### Eligible capital

Eligible capital is categorised by tiers in accordance with the eligible capital rules. The eligible capital of the Company as of 31 December 2022 is as set out below.

Tier 1 Capital \$429,410,000

Tier 2 Capital \$0

Tier 3 Capital \$0

**Total Capital \$429,410,000**

**At 31 December 2022, eligible capital for the Company as applied to its Minimum Margin of Solvency (MSM) and ECR was categorised as**

Tier	Applied to ECR	Applied to MSM
------	----------------	----------------

Tier 1 Capital	\$429,410,000	\$429,410,000
Tier 2 Capital	\$0	\$0
Tier 3 Capital	\$0	\$0

**Confirmation of eligible capital subject to transitional arrangements.**

None

**Identification of any encumbrances on capital.**

The Company is required to provide Funds at Lloyd's ("FAL") in respect of its quota share agreement with the Corporate Member. The level of FAL that Lloyd's requires a member to maintain is determined by Lloyd's based on Prudential Regulation Authority (PRA) requirements and resources criteria. FAL has regard to a number of factors including the nature and amount of risk to be underwritten by the member and the assessment of the reserving risk in respect of business that has been underwritten. As at 31 December 2022, restricted cash and cash equivalents held in FAL amounted to \$37m and restricted investments held in FAL amounted to \$257m.

**Identification of ancillary capital instruments approved by the Bermuda Monetary Authority**

None

**Identification of differences in shareholder's equity as stated in the financial statements versus available statutory capital and surplus.**

The only difference between UK GAAP equity and available surplus is an adjustment to disallow prepaid expenses.

**ECR and MSM requirements at the end of the reporting period:**

ECR	\$152,547,000
Minimum Margin of Solvency	\$ 84,017,000

The Company was in compliance with ECR and MSM requirements as of 31 December 2022.

**Approved Internal Capital Model**

None

**6 Subsequent events**

Brent Stone resigned as a director effective March 23, 2023.

## 7 Declaration

To the best of our knowledge and belief, this Financial Condition Report represents the financial condition of the Company in all material respects.

Stephen Young

Director

Helen Thornton

Director

## Appendix 1 – Directors

### *Kevin Kelley (non-executive director)*

Kevin has a long and distinguished career in the insurance industry. He spent more than 30 years at Lexington Insurance Co, the surplus lines business of American International Group Inc., where he held the position of Chairman and CEO and helped build it into the leading excess and surplus lines insurer in the United States. In 2008 he joined Ironshore as Chairman and CEO to lead the newly launched specialty insurer. As chairman and CEO of Ironshore, he oversaw the company from its start-up beginnings into a global excess and surplus specialty lines insurance carrier. Kevin also expanded Ironshore's international and U.S. presence with a network of local offices offering diverse, specialty insurance coverages throughout its global platforms in United States, Bermuda and at Lloyd's. He led Ironshore until it was purchased by Liberty Mutual in 2017. Most recently he was the Vice Chairman, Global Risk Solutions, Liberty Mutual Group.

### *Robert Deutsch (non-executive director)*

Bob Deutsch is Chairman of Pelican Ventures, a private insurance-focused investment firm whose portfolio companies include Ariel Re and Tango Specialty. Additionally, he serves on the boards of IQUW, Mosaic Insurance and M.M. LaFleur. Bob serves as a Senior Advisor to Aquiline Capital Partners and Assured Allies.

From May 2018 to December 2020, Bob was Managing Director of North American Life & Health, the insurance division of GE Capital. There he was responsible for significantly reducing the risk inherent in the long-term care and structured settlement annuity books of business. Previously he was Chief Strategy Officer for Hamilton Insurance Group from July 2014 to December 2017, as well as CEO of Hamilton USA from October 2015 to October 2016.

Before joining Hamilton, Bob was Managing Director of GCP Capital Partners, starting in February 2010. He was a founder and the CEO of Ironshore Inc., an insurance company established in 2006. From 1999 to 2004, he was CFO of CNA Financial. Before joining CNA, Bob was one of the founders of Executive Risk (now part of Chubb), where he was President of its insurance subsidiaries, Chief Actuary and CFO. Prior to joining Executive Risk in 1987, he worked for Swiss Re and Ernst & Young.

Regarding other board positions, Bob has previously served as a director of Acrisure, Beazley, Chaucer, Darwin, Enstar, Platinum Underwriters, Wilton Re and others. He currently serves as a Trustee of Renbrook School and Emeritus Trustee of The Actuarial Foundation.

Bob is a Fellow of the Casualty Actuarial Society, an Associate of the Society of Actuaries and a past Member of the American Academy of Actuaries. He is a graduate of The Wharton School, University of Pennsylvania.

### *Daniel Pascal Flueckiger (non-executive director)*

Daniel joined Aquiline Capital Partners, London team in 2019 and conduct investments in financial institutions and financial technology companies in Europe, with a particular focus on insurance. Previously he was a Director in the Financial Institutions Group at Deutsche Bank in London, where he advised on M&A and Capital Markets transactions across Europe. Daniel also worked in the Financial Institutions Group at Credit Suisse, Lazard and Bank Sarasin.

Daniel is also a Board member of Polish software development company VirtusLab, UK digital MGA Ripe, Dutch Insurance Broker Quintes.

Daniel has a Bachelor of Arts degree in Business Administration from the University of St. Gallen.

*Brent Stone (non-executive director)*

Brent Stone joined Abry in 2002. He has originated, supervised and sold numerous companies in Abry's targeted sectors. Areas of focus have included insurance services, healthcare IT, education, and entertainment. Prior to joining Abry, Brent worked for several investment banks, including Credit Suisse First Boston, Donaldson, Lufkin and Jenrette and Chase Securities.

Brent is a graduate of Cornell University and currently serves on the Cornell University College of Agriculture and Life Sciences Advisory Council and the Cornell University Council.

*Peter Bilsby (executive director)*

Peter Bilsby currently serves as IQUW Group Chief Executive Officer, operating two syndicates at Lloyd's.

IQUW (Syndicate 1856) is a new property, commercial and specialty insurance and reinsurance business, developing new ways to combine data, intelligent automation and human expertise to make accurate decisions, fast.

ERS (Syndicate 218) is a leading, 70-year-old, UK motor insurer, providing quality personal and commercial insurance solutions that insures customers livelihoods and passions.

Prior to IQUW Group, Peter was the Chief Executive Officer of the Talbot Group and Global Head of Specialty of the AIG Group. Prior to this, Peter served as Managing Director of Talbot and Director of Underwriting, where he was instrumental in the development of the overall strategy of the business, including pricing, catastrophe modelling, operations and claims.

Peter joined Talbot in September 2009, as Head of Global Aerospace from XL London Market Ltd. During his time at XL, Peter was accountable for the Global Aviation P&L of \$500m, in conjunction with their Head of Specialty responsible for the strategic development of Specialty lines.

Prior to XL, Peter held the role of Managing Director for the Aviation Division of Markel International.

Peter has over 30 years' experience in the insurance market and has served on various senior committees throughout his career.

*Richard Hextall (executive director)*

Richard is the Group CFO. From 1999 to 2017 he was the Group CFO (from 2011 - Chief Finance & Operations Officer) of Amlin plc where his leadership responsibilities included the finance, investments, actuarial and operations functions. Richard is a highly experienced re(insurance) executive. He was instrumental in growing Amlin from c £500m GWP in 1999 to over £3bn in 2016 and setting up Amlin Bermuda in 2005.

Richard started his career at Deloitte & Touche and progressed to Director specialising in the insurance and financial services sector, responsible for management of a portfolio of clients, incorporating audit and advisory work. He also managed the administration of Financial Institutions Group, in support of Lead Partners, after becoming a Director.

Previously Richard was the Chairman of the LMA Finance Committee and a Director of the Lloyd's Market Association and was a Member of the Lloyd's Investment Committee.

*Stephen Young (executive director)*

Stephen Young joined IQUW in July 2021 and is the Chief Executive Officer of IQUW Bermuda and Global Head of Reinsurance. Stephen was previously Chief Executive Officer, Global Reinsurance of Sampo International Holdings Ltd. He worked for Endurance and Sampo International for 19 years. Overall, he has 25 years' experience in the reinsurance industry and has held various underwriting positions throughout his career. A native of Bermuda, he graduated from Babson College with a Bachelor of Science degree in finance.

*Helen Thornton (executive director)*

Helen Thornton joined IQUW in Bermuda in January 2022 as Chief Financial Officer for IQUW Agency Bermuda Limited and Group Head of Finance. Helen was previously Co-Head of Reinsurance at Nephila Capital with responsibility for Nephila's Reinsurance Unit. She joined Nephila in 2011 as Senior Controller with responsibility for finance and operations and was promoted to Chief Operations Officer in 2012. Prior to 2011 Helen was SVP at Citi Hedge Fund Services in Bermuda. Helen is a Chartered Accountant and a Chartered Professional Accountant. She trained with KPMG in Glasgow and Bermuda. Helen is a Chartered Financial Analyst charter holder and has a BA (hons) in Accounting and Finance from the University of Strathclyde.